

FORUM PROGRAMME

Sunday, 10 November 2013 to Wednesday, 13 November 2013

Human Resources for Health – Foundation for Universal Health Coverage and the Post-2015 Development Agenda



Third Global Forum on
Human Resources for Health
10 - 13 November 2013
Recife, Brazil

Programme

DAY ONE - Sunday, 10 November 2013

16:00 *Doors will open*

All participants are expected to be seated at 17:00. It may take up to one hour to get security clearance.

17:30

Opening

Government of Brazil

Pan American Health Organization

World Health Organization

Global Health Workforce Alliance

High-Level Roundtable:

Health workers and health goals - what can be learned from a decade of action on Human Resources for Health (HRH) with respect to efforts to achieve the health-related Millennium Development Goals (MDGs) as well as other important national and global health goals? Are we on the right track towards Universal Health Coverage (UHC)?

20:00

Reception hosted by the Government of Brazil

DAY TWO - Monday, 11 November 2013

09:00	Overview and interviews from previous day and outline of today's events Film on human resources for health challenges					
	HIGH-LEVEL ROUNDTABLE					
09:30-11:00	Matching health workforce production to population needs and expectations: do we have the right quantities, qualities and skill mix to move health systems faster towards universal health coverage?					
	TRACK SESSIONS					
11:30-13:00	Planning and forecasting health workforce requirements for universal health coverage	Multisectoral partnerships, investment and policy dialogue towards strategic human resources for health decision-making	Towards sustainability in financing: macroeconomic policies, the role of external aid and the implications on human resources for health	Transforming and scaling up health professional education and training	Applying a labour market lens to human resources for health	Commitments
	<p>This session focuses on country capacities required for planning and forecasting health workforce requirements to contribute to the national health strategies' objectives on universal health coverage. It examines the information needs and mechanisms for bringing it into planning and decision-making processes.</p>	<p>This session examines the role of various sectors (education, finance and labour), national health stakeholders and development partners in advancing the HRH agenda in support of universal health coverage. It highlights collaboration among ministries of health, education, finance and labour to ensure that investments in education are coherent with the national objectives for UHC.</p>	<p>This session focuses on ensuring long-term sustained financing for HRH in moving towards universal health coverage. This must be considered in the context of broader macroeconomic policies and fiscal space for health, and the role of HRH in contributing to UHC. It also covers the role of donors and funding agencies in supporting HRH and UHC policies and emphasizes existing mechanisms that operationalize the aid effectiveness principles such as IHP+.</p>	<p>This session focuses on innovations in education in order to produce sufficient quantities of relevant high quality health professionals to advance towards universal health coverage.</p>	<p>This session assesses labour market issues such as the co-existence of both shortage and unemployment of HRH, fair remuneration, incentive packages, productivity and retention. The session will be case studies driven to elucidate knowledge gain in addressing specific supply and demand dynamics especially in settings of limited fiscal space.</p>	
13:00-14:30	LAUNCH OF THE WHO GUIDELINES: "Transforming and scaling up health professionals' education and training"					

DAY TWO - Monday, 11 November 2013 (continued)

Zooming in on: Laws and Regulations						
HIGH-LEVEL ROUNDTABLE						
14:30-16:00	Social needs and the regulatory role of the State					
TRACK SESSIONS						
16:30-18:00	Comparative analysis of regulatory frameworks	Cultivating excellence: regulation of the institutions in charge of education and training of health workers	Professional autonomy and social expectations	Building collaborations and synergies between health professions: practice within full scope of education and training	Building collaborations and synergies between health professions: practice within full scope of education and training	Commitments
	This session evaluates the different approaches to regulation, their strengths and weaknesses, lessons learnt and their applicability in the context of the objectives of UHC.	The session focuses on the different approaches to regulate entry into the health workforce and to guarantee production and quality levels needed to reach UHC. It covers the role of regulatory bodies and professional associations in licensing and accreditation. It addresses challenges and conflicts of interests in regulating the public and the private for- and not-for profit organizations as providers of training and healthcare.	This session focuses on regulation beyond corporative or professional interests, as part of the health system response to social demands.	The session focuses on needed collaborations and synergies of different professional associations to achieve the objectives of UHC. It highlights the principle of health workers ability to practice within their full scope of education and training. It discusses the needed collaborations and synergies of the required skill mix of clinical, nonclinical as well as social professionals to better achieve health strategies towards UHC.	The session looks at regulation versus other approaches in addressing external migration and retention in under-served areas in the context of achieving rapid progress towards UHC. It examines the role of implementing the WHO Code of Practice on International Recruitment of Health Personnel and other legislative regulatory approaches.	
18:30	<ul style="list-style-type: none">LAUNCH OF THE REPORT: “A universal truth: no health without a workforce” – a flagship report outlining progress and challenges to date, and a forward-looking vision for human resources for health development over the next decadesGlobal Health Workforce Alliance Awards 2013 Presentation Ceremony Followed by a reception					

DAY THREE - Tuesday, 12 November 2013

09:00	Overview and interviews from previous day and outline of today's events					
	HIGH-LEVEL ROUNDTABLE					
09:30-11:00	Deployment, retention and management : sustaining a high performing workforce in the stride towards universal health coverage					
	TRACK SESSIONS					
11:30-13:00	Health workforce deployment –addressing geographical imbalances	Harnessing the potential of public, private and not- for-profit institutions interaction to advance human resources for health	Measuring health workforce performance	Integrated service delivery models: implications on human resources for health	Innovations in human resources for health information systems	Commitments
	This session examines evidence and lessons learned in addressing geographical imbalances to improve service delivery in response to the UHC objectives.	This session explores the role of networks of private for- and not-for-profit actors in HRH investment, education and employment and discusses synergies, complementarities and benefits in relation to the public sector. It discusses options for efficiently involving the private for- and not for profit actors in the service of UHC.	This session focuses on the essential components for measuring the performance of the health workforce based on the concepts outlined in the WHR 2006 (productivity, availability, competencies and responsiveness). It examines how those can be aligned with the UHC agenda.	This session explores integrated service delivery models. It examines the prerequisites of HRH competencies, skill mix, inter professional teams, organization and management towards the delivery of services that are comprehensive, integrated and person-centered.	This session covers the essential elements necessary for the development and sustainability of accurate, timely and effective HRH information that can meet the demands of multiple stakeholders and as an important requisite of effective management and planning.	
13:00-14:30	LAUNCH OF PUBLICATION: "Moving towards universal health coverage by optimizing skills mix: effectiveness and cost-effectiveness of community-based and mid-level health workers"					

DAY THREE - Tuesday, 12 November 2013 (continued)

14:30-16:00	HIGH-LEVEL ROUNDTABLE					
	Empowerment and incentives: harnessing health workers' voice, rights and responsibilities in moving towards universal health coverage					
16:30-18:00	TRACK SESSIONS					
	Health workers' role in shaping policies	The roles and responsibilities of trade unions in advancing the agenda towards universal health coverage	Promoting and managing diversity of health workers for universal health coverage	Security, safety, wellbeing and motivation of health workers in difficult contexts	A health workforce responding to citizens' rights and expectations: paving the way towards universal health coverage	Commitments
	This session focuses on the participation of health workers in the policy dialogue that will lead to the formulation and implementation of UHC policies. It includes discussions on effective mechanisms to foster their engagement.	This session focuses on the roles and responsibilities of trade unions in the agenda towards UHC. It examines how these institutions can balance their duty of protecting their members with the overall agenda of UHC.	This session discusses the skill mix of health professionals needed to efficiently support national health strategies towards UHC. It is based on the principle that empowerment comes also from a professional environment that allows delivery of the appropriate services to the population and team-based models. It takes into consideration the cultural, social, gender-based, economic and other important inequity issues that can act as barriers to UHC if not properly addressed.	This session focuses on the security, safety, wellbeing and motivation of health workers in difficult contexts including conflict, extreme poverty and other emergency situations. It examines the necessary enabling environment as well as measures for the protection of health workers from violence and from exposure to health risks and psychological and emotional trauma. It includes the skills needed to provide quality services to cover the population in hardship situations.	This session focuses on the need to "put people first" in the context of UHC through the provision of quality health services that are person-centered	
18:30	<ul style="list-style-type: none"> LAUNCH OF WHO BULLETIN THEME ISSUE: "From evidence to policy and action: new insights on human resources for universal health coverage" Reception hosted by IntraHealth 					

DAY FOUR – Wednesday, 13 November 2013

09:00	Overview and interviews from previous day and outline of today's events
09:3-11:00	HIGH-LEVEL ROUNDTABLE Looking towards 2030 – what is the agenda to make sure the health workforce is the vanguard for universal health coverage?
11:00-11:30	Break
11:30-13:00	Outcome document and closing remarks

DAY FIVE – Thursday, 14 November 2013

Organized Field Visits