



Escuela Andaluza de Salud Pública  
**CONSEJERÍA DE SALUD**

**Sr. Geoffery Barrett**  
**Jefe de la Delegación de la Unión Europea**  
**en Uruguay y Paraguay**  
**Bv. Artigas 1300**  
**Montevideo**  
**Uruguay**

**Cc: D<sup>a</sup> Helena Adlercreutz**  
**Asesora del sector cooperación**  
**Cc: Sección Contratos y Finanzas**

**Granada, 23 de marzo de 2010**

**Asunto: Contrato MIGR/2008/152-804. Envío informes técnico y financiero, informe de auditoría y solicitud de pago**

**Estimado Sr. Barrett,**

**En la documentación adjunta encontrarán los informes técnico y financiero correspondientes a la Acción "Migración de profesionales de la salud entre América Latina y Europa: Oportunidades para el Desarrollo Compartido". Así mismo, les enviamos el informe de auditoría y la solicitud de pago.**

**El informe técnico incluye la lista de anexos que se mencionan en el mismo. Parte de estos ya fueron remitidos junto con el Flash Report que enviamos a la entonces responsable en Bruselas en julio de 2009. Con el fin de no saturar el envío, no los remitimos, pero están a su disposición en el momento que así se requiriera.**

**Atentamente,**

**Dr. Juan Ignacio Martínez Millán**  
**Profesor EASP**  
**Coordinador de la Acción**

## ANNEX VI

### INTERIM NARRATIVE REPORT

- This report must be completed and signed by the Contact person.
- The information provided below must correspond to the financial information that appears in the financial report.
- Please complete the report using a typewriter or computer
- Please expand the paragraphs as necessary.
- **Please refer to the Special Conditions of your grant contract and send one copy of the report to each address mentioned.**
- The Contracting Authority will reject any incomplete or badly completed reports.
- The answer to all questions must cover the reporting period as specified in point 1.6.

#### 1. Description

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- 1.1. Name of beneficiary of grant contract: Escuela Andaluza de Salud Pública
- 1.2. Name and title of the Contact person: Dr. Juan Ignacio Martínez Millán. Lecturer EASP.
- 1.3. Name of partners in the Action: Panamerican Health Organization - PAHO
- 1.4. Title of the Action: Migration of Health Professionals between Latin America and Europe: analysis and generation of opportunities for shared development
- 1.5. Contract number: MIGR/2008/152-804
- 1.6. Start date and end date of the reporting period: 1<sup>st</sup> January 2009 – 31<sup>st</sup> December 2009
- 1.7. Target country(ies) or region(s): Latin America - Europe
- 1.8. Final beneficiaries &/or target groups<sup>1</sup> (if different) (including numbers of women and men): Health professional migrants. Health systems and general population / Health planners and policy makers on health and development
- 1.9. Country(ies) in which the activities take place (if different from 1.7):

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<sup>1</sup> "Target groups" are the groups/entities who will be directly positively affected by the project at the Project Purpose level, and "final beneficiaries" are those who will benefit from the project in the long term at the level of the society or sector at large.

## 2. Assessment of implementation of Action activities

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### 2.1. Executive summary of the Action

Please give a global overview of the Action's implementation for the reporting period (no more than ½ page)

During this period the following activities have been undertaken:

- Constitution of Steering Committee and Technical Secretariat (annex 1)
- Design of an operating manual (annex 2)
- Marketing activities (logo design, informational brochure, strategic positioning of the action, press releases, etc.). Annexes 3 to 9.
- A review of literature regarding the current situation.
- Review articles published in the Spanish press and design the protocol for an in-depth study in Latin America and Uruguay (annex 10)
- Elaboration of a protocol and methodological guidelines for case studies to be undertaken. During 2009 case studies in Spain, Portugal, Italy, Bolivia, Colombia, Chile, Ecuador, Peru and Venezuela have been initiated (annexes 11 to 22)
- Design and validation of a questionnaire to analyze the motives behind migratory processes (annex 23)
- Design and implementation of a content manager ([www.mpdcs.es](http://www.mpdcs.es)). Annex 24.
- Support to the organization of the Second Regional Encounter on Migration of Human Health Resources (Montevideo, Uruguay). Participation in the Encounter (annexes 25 to 30; presentations available at [www.mpdcs.es](http://www.mpdcs.es))
- Selection of the contents of conferences to be contracted in the area of resource planning.
- The first workshop to develop training processes for planning human resources through the use of a virtual platform was designed.

During this period the work group held two coordination meetings in Montevideo: the first from February 2-15 and the second from December 7-13, 2009.

### 2.2. Activities and results

Please list all the activities of the contract implemented during the reporting period as per Annex 1

#### ***Activity 1: Review of the literature and other available sources of information (1<sup>st</sup> January 2009 – 1<sup>st</sup> January 2010)***

Topics/activities covered <please elaborate>: Once the search criteria for bibliographies and documents had been defined, and how they would be categorized, work began on locating, combining, reviewing and synthesizing information available in the field of human resource planning and professional migrations in the health sector, with special emphasis on the relationships between medical and nursing professionals. This review has been complemented by obtaining unpublished "gray" literature and with other literature which experts on the subjects believe has not been communicated or expressed in internal circulation documents in task forces or organizations. A systematic review of this information has been partially completed and the material has been incorporated permanently into the content manager.

Key informants have also been identified and their information has been made available through the content manager.

## Techniques and Processes:

- Automated review via key words of the main electronically-accessible publications of the sector.
  - Generation of database with summarized information from the collected basic bibliography
  - Selection of relevant actors; expansion in successive phases via contacts referred by initial selection of key informants.
- Reason for modification for the planned activity <please elaborate on the problems - including delay, cancellation, postponement of activities- which have arisen and how they have been addressed> (if applicable): A decision was made to broaden the search for literature published during the first trimester of 2010 to ensure maximum coverage and saturation. Thus, edition of this report has been postponed until the first semester of 2010, once necessary services have been contracted.

Results of this activity <please quantify these results, where possible; refer to the various assumptions of the Logframe>:

- 1.- Sources of information chosen.
- 2.- Preliminary selection of documents compiled.
- 3.- Data base functioning and accessible online through web.
- 4.- The incorporation of information into the data base is currently underway.
- 5.- Protocol for an extensive review of information reflected in both the Spanish and Latin American communications media on the subject under study (annex 10).
- 6.- Report structure defined.
- 7.- Key informants selected.

### *Activity 2: Field studies on particulars and causes of the professional migratory process (May – December 2009)*

Topics/activities covered <please elaborate>: During this period, the work group elaborated a study protocol for the planned cases that included the design and validation of a questionnaire on factors related with the migratory process of professionals. A search was conducted to locate institutions ideally suited for carrying out the on-site studies. During this period contracts have been signed for case studies to be conducted in Portugal, Spain, Italy, Bolivia, Columbia, Chile, Ecuador, Peru and Venezuela. In addition, contracting procedures are underway for two more studies to be done in Uruguay.

Reason for modification for the planned activity <please elaborate on the problems - including delay, cancellation, postponement of activities- which have arisen and how they have been addressed> (if applicable): Following an initial examination of the number of studies that should be conducted, plans have been made to carry out the regional studies based on partial studies. For that reason, the number of overall units will be increased while still respecting the total cost estimated in the budget for this item (as previously indicated in our Flash report dated July 2009). Regarding the case study to be undertaken in Uruguay, and following an initial exploration and analysis of the terms of reference, the partners encountered difficulties in identifying a single institution capable of meeting all of the study's goals. A recommendation was made to contract out two individual studies, a decision which led to a delay in the overall process. At the time this report was being written final details were being worked out so that each contract could be signed.



Results of this activity <please quantify these results, where possible; refer to the various assumptions of the Logframe>:

- 1.- Contracts for case studies signed and work underway in Spain, Italy, Portugal, Bolivia, Colombia, Chile, Ecuador, Peru and Venezuela (annexes 11 to 22).
- 2.- Contracting procedures are underway for two more studies to be done in Uruguay (annexes 31 and 32).

**Activity 3: Conference at Montevideo (2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources) with 24 participants for 2 days on 1<sup>st</sup> and 2<sup>nd</sup> June 2009**

Topics/activities covered <please elaborate>: The conference's goals were to:

- 1) Construct an integrated view on the migration of health professionals from the government's perspective through collaborations with training institutions and professional associations.
- 2) Diagnose trends related to the migration of health professionals and develop alternatives at the national and regional levels.

One of the more specific goals – related to the action's overall goals – was **to reach consensus on a protocol for characterizing and compiling information on migratory phenomena.**

Participants in the activity included: officials from Uruguay's Public Health Ministry; professionals from PAHO; consultants from the Andalusian School of Public Health; representatives from professional medical and nursing associations; deans from schools of medicine, nursing and the social sciences; representatives from the International Organization for Migration (IOM); officials from the Uruguayan Ministry of Foreign Affairs; members from the work group on the migration of health professionals and the Conference of Health Ministers in the Latin American region; and staff people working for Health Ministries in a variety of Latin American countries. Specific experiences and case studies were presented from: Uruguay, Paraguay, Chile, Brazil, Venezuela, Argentina and countries from the Andean region. The IOM and the Uruguayan Ministry of Foreign Affairs also discussed their position on these issues (annexes 25 to 30; presentations available at [www.mpdc.es](http://www.mpdc.es)).

Results of this activity <please quantify these results, where possible; refer to the various assumptions of the Logframe>:

- 1.- Among the most noteworthy conclusions extracted from the conference was the need to share successful experiences as they emerge from the region in order to promote the return of health professionals. Other important conclusions included: the need for countries in the region to make greater progress in implementing measures aimed at improving professional and occupational working conditions; supporting the WHO's leadership role by intensifying efforts to reach consensus on a code of good contracting practices when hiring emigrating health professionals; question the ethics of how international hiring agencies are operating in the region and how they encourage professionals to leave, despite the short supply of professional resources.
- 2.- The first formal situation analysis on migratory flows in the fields of medicine and nursing has been conducted in the following countries: Argentina, Bolivia, Brazil, Chile, Ecuador, Paraguay, Peru, Uruguay and Venezuela.

3.- Conclusions extracted from this event were presented by the Republic of Uruguay's Health Minister at the Ibero-American Regional Health Ministers' Conference in Evora (Portugal) on June 29 and 30, 2009 (annex 30).

***Activity 4: Internal and external marketing - Presence and Visibility of the Action (1<sup>st</sup> January 2009 – 1<sup>st</sup> January 2010)***

Topics/activities covered <please elaborate>: During the first meeting of the partners (Montevideo, 2<sup>nd</sup> – 15<sup>th</sup> February 2009) the action's Operating Manual was approved (annex 2). Specific needs related to the design of a content manager were also defined. As this report is being written, that content manager is fully functional (see link: [www.mpdc.es](http://www.mpdc.es)). Prior to the work group's first meeting the project's logo was designed and audiovisual material was produced (annexes 3 and 4).

Diverse activities were also conducted to enhance the project's strategic positioning in several institutions (the Ibero-American General Secretariat –SEGIB– in Madrid and Uruguay, the EC Delegation in Uruguay, the Spanish Health Ministry, the Health Department of the Regional Andalusian Government, the Secretary of State for International Cooperation, the Spanish Agency for International Development Cooperation, the Andalusian Agency for International Development Cooperation, GTZ – the German Cooperation for Development Agency, communications media, etc.). An interview with Dr. Juan Ignacio Martinez Millan, the EASP Coordinator of this action, was also published in Uruguay's newspaper, "Búsqueda" (annex 33).

During this period, a variety of social marketing strategies were developed. The action has been presented in several conferences, meetings, and seminars organized both by the EASP (annex 34) and by other institutions (annex 35). Dissemination activities have been also carried out in all EASP's in-house teaching activities (annex 36) as well as all customised teaching activities (annex 37). Furthermore, progress of the Ibero-American General Secretariat Working Group on Professional Migrations –IAGS-WG– and conclusions of the 2nd Regional Encounter on Migration of Human Health Resources were presented by the Republic of Uruguay's Health Minister at the Ibero-American Regional Health Ministers' Conference in Evora (Portugal) on June 29 and 30, 2009. Dissemination activities have been also carried out during the XXVII Meeting of Health Ministers of MERCOSUR, held in Montevideo on December 2 to 4, 2009.

The action was also presented in the course of a seminar workshop on the migration of health professionals in the Andean Sub-Region which took place in Lima, Peru, on March 1 and 2 of 2009.

Results of this activity <please quantify these results, where possible; refer to the various assumptions of the Logframe>:

- 1.- Edition of information brochures.
- 2.- Regular information on press releases sent out to the EC Delegations.
- 3.- Web page up and running ([www.mpdc.es](http://www.mpdc.es)).
- 4.- Edition of a video (in progress).
- 5.- Information has been disseminated in a broad array of events (annexes 34 to 37).

2.3. Please list activities that were planned and that you were not able to implement, explaining the reasons for these.

- *Final report document review:* A decision was made to broaden the search for literature published during the first trimester of 2010 to ensure maximum coverage and saturation. Thus, edition of this report has been postponed until the first semester of 2010, once necessary services have been contracted.

- *Design and development of an information system:* This requires input from products to be obtained from the case studies which, although contracted, have yet to be completed. Nonetheless, Ibero-American General Secretariat Working Group on Professional Migrations –IAGS-WG– and SEGIB will begin the process of generating a complementary situation analysis linked directly to ministerial sources as well as a proposal regarding how the information system should be structured.
- *Design and development of proposals to regulate bi-directional flows.* The action's management committee decided to postpone initial plans to begin this work until a more clearly defined situation report could be obtained from the case studies under contract. Despite this delay, a number of meetings and debates have been held on this issue, including with the *Dirección General de Planificación y Evaluación de Políticas para el Desarrollo de la Secretaría de Estado de Cooperación Internacional* (DGPOLDE), a Directorate General pertaining to the Ministry of Foreign Affairs and Cooperation that is responsible for formulating, planning, following-up and evaluating Spanish policies for cooperation development. There was general agreement on the relevance of the action's goals and a desire to incorporate its results into policies for cooperation, as well as to include them on the agenda of multi-lateral meetings to address the subject. An initial localization of experts and administrators involved in this line of work was facilitated through collaborations with this entity. Debate on this subject was further encouraged in a meeting organized by the EASP during the last trimester of the year 2009. Participants in that debate included representatives from the DGPOLDE, Spanish Decentralized Cooperation Agencies, experts in projects for international cooperation and representatives from GTZ, the German Cooperation for Development Agency. Previously mentioned delays have led to postponing this component until the project's second period.
- *Define policies and joint cooperation strategies to manage migratory flows.* Two early activities have been partially developed: involving cooperation agencies and selecting experiences. Meetings have been held with the DGPOLDE to study this subject in greater detail, which is already included as one of its priorities in the Strategic Plan for Spanish Cooperation corresponding to the period 2009-2012. Additionally, analysis has begun on documents concerning various countries' strategic policies in this area (Germany, Sweden, Belgium, and the United Kingdom). Contacts have also been established with different European entities and institutions that have specific expertise in managing migratory flows. During the first semester of the year 2010 contacts will be established with European agencies for cooperation to further encourage their involvement in this area; continuity will also be given to other activities included as part of the action's second year program.

2.4. What is your assessment of the results of the Action so far? Include observations on the performance and the achievement of outputs, outcomes and impact in relation to specific and overall objectives, and whether the Action has had any unforeseen positive or negative results (please quantify where possible; refer to Logframe Indicators).

The action's overall design is based on the execution of several phases (see action plan). This means that many of the actions scheduled to take place during the first year and the first semester of the second year are designed to produce inputs essential to meeting both its specific and overall goals. The process of integrating groups and locating experts for developing the case studies turned out to be more difficult than initially foreseen and, in turn, has contributed to a delay in obtaining intermediate results related to the design of an information system for characterizing the professional migration trends. The dynamics generated by the IAGS-WG through the Action's activities, coupled with the support provided by PAHO Representation Offices, has contributed to making this issue a priority on political agendas while also enhancing the institutional involvement and commitment essential to meeting the project's goals.

Please list potential risks that may have jeopardized the realisation of some activities and explain how they have been tackled. Refer to logframe indicators.

If relevant, submit a revised logframe, highlighting the changes.

We don't think the logical framework needs to be modified (see list of activities below); the contingencies that have occurred are within the normal range of difficulties to be expected when managing a process of such characteristics. We are confident that changes in the government of the Uruguayan Republic will not diminish its commitments to linking activities with the SEGIB and this action, although it is likely that if changes occur that affect key persons who have been directly involved in this action up till now, greater efforts might have to be made to ensure leadership continuity and active participation. The person responsible for this project in the EASP will assume a direct role in facilitating this by working closely with the counterparts designated by the government.

1-1: Literature review of information relevant to the state of the issue

1-2: Design a quantitative multicenter study to generate knowledge on the state of the situation for doctors and nursing professionals; the study will focus on Latin American migratory flows toward the European Union.

1-3: Design and develop an information system that permits permanent monitoring of the situation.

2-1: Design and develop a participatory process aimed at constructing management proposals to guide mutually beneficial, bi-directional flows; this will imply with the participation of key groups (migrant professionals, institutional planners, academics, agents of cooperation and other social actors).

2-2: Prepare a consensus-based methodological guide to facilitate human resource planning in the region.

2-3: Promote training processes and workshops on health planning in existing human resource units.

2-4: Design and develop a participatory process to build consensus on a set of policies and cooperative strategies to help manage migration from the perspective of its mutually beneficial effects.

3-1: Review of the processes generated and the products obtained

3-2: Formulate and implement a dissemination strategy.

Please list all contracts (works, supplies, services) above 10.000€ awarded for the implementation of the action during the reporting period, giving for each contract the amount, the award procedure followed and the name of the contractor.

1.- Case study Andean Region (Bolivia, Chile, Colombia, Ecuador, Peru and Venezuela).

Amount: 24.000 Euros

Procedure: Negotiated procedure on the basis of a single tender (following point 7b of Annex IV "Procurement by grant Beneficiaries in the context of European Community external actions").

Name of contractor: Fundación Observatorio Social del Ecuador – OSE (Ecuador).

2.- Case study Italy

Amount: 24.000 Euros

Procedure: Negotiated procedure on the basis of a single tender (following point 7b of Annex IV "Procurement by grant Beneficiaries in the context of European Community external actions").

Name of contractor: University Sapienza of Rome; Department of Public Health Sciences "G. Sanarelli".

### 3.- Case study Portugal

Amount: 24.000 Euros

Procedure: Negotiated procedure on the basis of a single tender (following point 7b of Annex IV "Procurement by grant Beneficiaries in the context of European Community external actions").

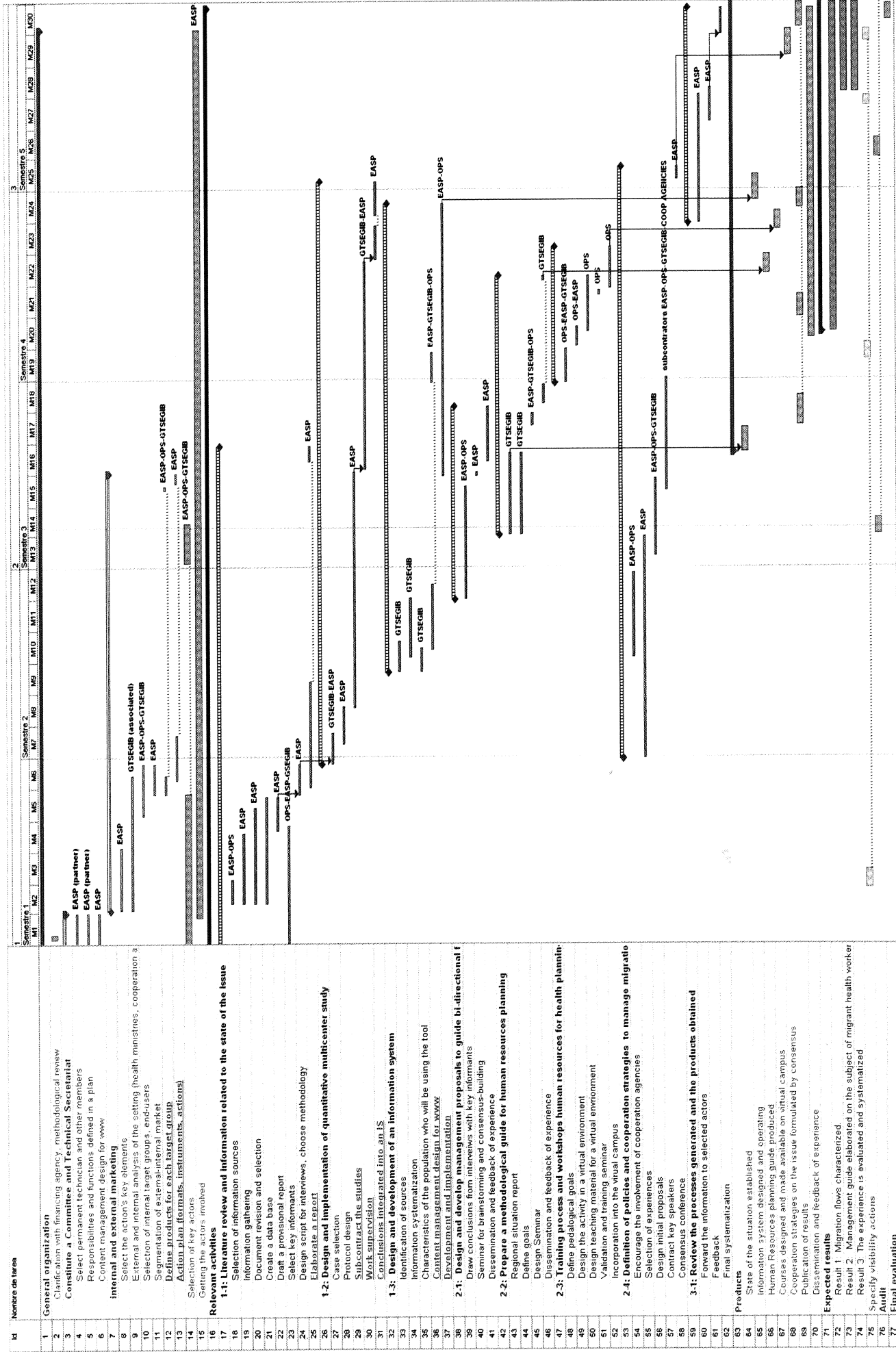
Name of contractor: Associação Portuguesa para o Desenvolvimento Hospitalar – APDH.

#### 2.5 Please provide an updated action plan<sup>2</sup>

See next page. Highlighted in purple are the activities whose dates have been modified. The new dates for their scheduled completion have been included; they are within the time frame initially established by the project.

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<sup>2</sup> This plan will cover the financial period between the interim report and the next report.  
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### 3. Partners and other Co-operation

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- 3.1. How do you assess the relationship between the formal partners of this Action (i.e. those partners which have signed a partnership statement)? Please provide specific information for each partner organisation.

The action's main partner is an international body (PAHO/WHO) with a very high degree of involvement. A steering committee, a technical secretariat and a permanent working group were constituted as part of the action. They are fully functional and contribute to developing activities as planned. Thanks to PAHO's representation offices in LA, coordination and cooperation with partner countries is functioning well.

- 3.2. How would you assess the relationship between your organisation and State authorities in the Action countries? How has this relationship affected the Action?

Thanks to PAHO's representation offices in LA, coordination and cooperation with partner countries is functioning well. The role of IAGS-WG, lead by the Ministry of Public Health of Uruguay, has been strengthen. The Action's support to the organization of the 2nd Regional Encounter on Migration of Human Health Resources has allowed strengthening contacts with countries of the Region.

Where applicable, describe your relationship with any other organisations involved in implementing the Action:

- Associate(s) (if any)

The Uruguayan Ministry of Public Health, which acts as the Secretariat for IAGS-WG on Professional Migrations, is part of the action's Management Board and a member of the Permanent Working Group. It contributes to the correct development of activities planned under the action. The role it plays is essential to establishing contacts which contribute to the active involvement in activities by countries in the region.

- Sub-contractor(s) (if any)

The relationship with parties subcontracted to work on developing the case studies has been excellent and all contracting procedures have been handled smoothly.

- Final Beneficiaries and Target group

At this stage of the project it is limited to ensuring the progressive involvement of key actors through communications strategies and work projects.

- Other third parties involved (including other donors, other government agencies or local government units, NGOs, etc)

Future activities planned under the action will permit observations to be made on the degree of involvement from other organizations and institutions, particularly professional associations, health ministries, and cooperation for development agencies.

- 3.3. Where applicable, outline any links and synergies you have developed with other actions.

Contact has been made with representatives from the project, "Mobility of Health Professionals", financed under the 7<sup>th</sup> framework program, with an offer to exchange information and encourage possible collaboration. Contact was also established with the European Observatory on Health Policies and Systems, one of the partners involved in a

European Observatory on Health Policies and Systems, one of the partners involved in a project with similar goals, the PROMeTHEUS project – Health PROfessional Mobility in THE European Union Study.

- 3.4. If your organisation has received previous EU grants in view of strengthening the same target group, in how far has this Action been able to build upon/complement the previous one(s)? (List all previous relevant EU grants).

#### 4. Visibility

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How is the visibility of the EU contribution being ensured in the Action?

- Edition of information brochures.
- Regular information on press releases sent out to the EC Delegations.
- Web page up and running.
- Edition of a video (in progress).
- Information has been disseminated in a broad array of events:
  - ✓ An oral presentation on the key elements guiding the project, its goals, actions to be undertaken and expected results.
  - ✓ A presentation of the web platform, a base that sustains much of this action's information
  - ✓ Informational brochures in several languages were distributed and disseminated to all participants

**The European Commission may wish to publicise the results of Actions. Do you have any objection to this report being published on EuropeAid Co-operation Office website? If so, please state your objections here.**

Name of the contact person for the Action: Dr. Juan Ignacio Martínez Millán. Lecturer EASP.

Signature:



Location: Escuela Andaluza de Salud Pública. Granada, Spain.

Date report due: 20<sup>th</sup> January 2010

Date report sent: 23<sup>rd</sup> February 2010



## LIST OF ANNEXES

- Annex 1 – Minutes meeting February 2009 Montevideo, Uruguay
- Annex 2 – Operating manual
- Annex 3 – Presentation action in PowerPoint (Spanish, Portuguese and English)
- Annex 4 – Informational brochure (Spanish, Portuguese, English and French)
- Annex 5 – Draft press release Montevideo, Uruguay, February 2009
- Annex 6 – Draft press release Lima, Peru March 2009
- Annex 7 – Draft press release Montevideo, Uruguay, June 2009
- Annex 8 – Draft press release Évora, Portugal, June 2009
- Annex 9 – Draft press release La Coruña, Spain, September 2009
- Annex 10 – Protocol for an extensive review of information reflected communications media
- Annex 11 – Terms of reference case study Spain
- Annex 12 – Evaluation minutes case study Spain
- Annex 13 – Contract case study Spain
- Annex 14 – Terms of reference case study Andean region
- Annex 15 – Evaluation minutes case study Andean region
- Annex 16 – Contract case study Andean region
- Annex 17 – Terms of reference case study Portugal
- Annex 18 – Evaluation minutes case study Portugal
- Annex 19 – Contract case study Portugal
- Annex 20 – Terms of reference case study Italy
- Annex 21 – Evaluation minutes case study Italy
- Annex 22 – Contract case study Italy
- Annex 23 – Questionnaire to analyze the motives behind migratory processes
- Annex 24 – Web MPDC
- Annex 25 – Programme 2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources
- Annex 26 – Participants' list 2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources
- Annex 27 – Conclusions 2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources
- Annex 28 – Model of certificate 2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources
- Annex 29 – Closing ceremony 2<sup>nd</sup> Regional Encounter on Migration of Human Health Resources (text appeared at WEB Public Health Ministry of Uruguay)
- Annex 30 – Presentation Uruguay at XI Iberoamerican Conference, Évora June 2009
- Annex 31 – Terms of reference case study Uruguay (SOC)
- Annex 32 – Terms of reference case study Uruguay (RRHH and SIS)
- Annex 33 – Interview newspaper “Búsqueda”
- Annex 34 – List of Conferences, Congresses and Meetings organized by EASP in which the Action has been presented
- Annex 35 – List of other Conferences, Congresses and Meetings in which the Action has been presented
- Annex 36 – List of in-house teaching activities organized by EASP in which the Action has been presented
- Annex 37 – List of customised teaching activities organized by EASP in which the Action has been presented